

Information note on personal data protection

Respecting your privacy is important to Frimousse. This Information Note details how we process your data when you use the www.agencefrimousse.com website (the "Site").

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1. Who is responsible for processing your personal data?

The Frimousse agency ("Frimousse" or "we") is the data controller for your personal data.

2. Collecting minors' data

We may process personal data concerning minors under the age of 16 years where an application to become a model with our agency is filed online or sent in by post. Where applicable, we will only process such data, and therefore the application, with the authorisation of the appropriate legal representatives of the minor concerned.

3. What use do we make of your personal data?

We process personal data for the following purposes. Whenever we process personal data, we do so on the basis of one of the legal grounds for processing, which we have identified in the table below.

	Purposes	Legal grounds
1.	<u>Handling of applications</u> : processing applications filed online or sent in by post, checking the authorisation of the legal representatives	This processing is necessary to the <u>performance of pre-contractual measures</u> with a view to the signing of a model agent's contract (<i>mandat civil de représentation</i>) as well as one or more employment contracts between the model (and where s/he is a minor, between the model and his/her legal representative(s)) on the one hand and Frimousse on the other.
2.	<u>Management of contact enquiries</u> : response to enquiries made via our online contact form	This processing is based on the <u>consent</u> of the person contacting us.
3.	<u>Application of the law</u> : compliance with statutory obligations, prevention of illegal activities, protection of our rights and those of our models and clients	This processing is necessary to <u>comply with our statutory obligations</u> . Furthermore, we consider that it is in our <u>legitimate interests</u> to protect ourselves against any violation of our rights and to defend ourselves in the event of any disputes.

On top of the uses listed above, we may also use the data we collect for other purposes, of which you will be informed at the time of collecting the data or if you consent to them.

4. Who do we share your personal data with?

We share the personal data we collect from you via the Site, for the purposes described in Article 3 above, with:

- Our service providers which maintain, develop and host the Site, etc., within the limits appropriate to the tasks entrusted to them;
- The authorities, our insurers, lawyers, auditors or other third parties where it is justified by the legitimate interests of Frimousse (for example, in the event of the acquisition of the Site or the agency by a third party), to the extent allowed by the applicable law, or where necessary to comply with a statutory obligation by which we are bound. In particular, your data may be transmitted to the competent authorities, at their request, in connection with legal proceedings, for the purposes of legal research and requests for information by the authorities or in order to comply with other statutory obligations.

5. How long do we retain your personal data?

We retain your personal data for as long as it is necessary to fulfil the purposes for which it has been collected. As a general rule, we retain personal data for the time it takes to process your application or contact enquiry.

If your application is not successful, we delete your personal data at the latest within three months of receiving your application. If your application is successful and a model agent's contract is signed, we will provide you with an information note that we have prepared for our models, which sets out how Frimousse collects and processes your personal data.

In addition, we may retain some of your personal data for a longer period, in particular when we are legally obliged to do so or when these data are necessary to establish proof of a right or contract. In this case, your personal data will be archived and retained for the period required by the applicable regulations, or for the duration of the applicable statutory requirement (ie. time limitation period).

When your personal data are no longer needed, we will ensure that they are erased or anonymised.

6. What are your rights?

You have a certain number of rights regarding your personal data. Each of these rights is explained in more detail below:

- **Withdrawal of consent.** You can withdraw your consent to any processing of your personal data that is based on your consent at any time.
- **Access.** You can ask us to confirm whether we are processing your personal data and, where appropriate, to inform you of the characteristics of the processing of your personal data, to allow you to access it and to obtain a copy.
- **Rectification.** You can ask to rectify or complete your personal data if they are incorrect or incomplete.
- **Erasure.** You can ask us to erase your personal data in the following cases: when they are no longer necessary for the purposes for which they were collected; you have withdrawn your consent; you requested restriction of processing; your personal data have been the subject of unlawful processing; or to comply with a statutory obligation. We are not obliged to grant your request to erase your personal data, in particular if such processing is necessary to comply with a statutory obligation or to exercise a right during a judicial proceeding.
- **Restriction.** You can ask to restrict the processing of your personal data (i.e. ask that they be kept but not used) when: their accuracy is contested; processing them is unlawful, but you do not wish them to be erased; they are still necessary to exercise a right during a judicial proceeding. Requesting

restriction of processing is subjected to the proof of imperative motives. We can continue to use your personal data following a restriction request: with your consent; to exercise a right during a judicial proceeding; or to protect the rights of any other natural or legal person.

- **Portability.** You can ask us to provide you with your personal data in a structured format commonly used or readable by a machine, or you can ask for them to be transmitted directly to another data controller, but only if the processing is based on your consent or the performance of a contract entered with you and if an automatic processing is involved.
- **Digital inheritance.** You have the right to leave instructions (general or specific) on what should happen to your personal data after your death.
- **Objection to the processing of personal data on legitimate grounds.** You can object to any processing of your personal data that is based on our "legitimate interests" (cf. article 3). If you exercise this right, we have to cease processing your data, unless we are able to prove the existence of legitimate and imperative grounds for doing so that prevail over your fundamental rights and freedoms, or to exercise a right during a judicial proceeding.
- **Objection to the processing of personal data for direct marketing purposes.** You can also object at any time to the processing of your personal data for direct marketing purposes.

You also have the right to file a complaint to the competent supervisory authority concerning the processing of your personal data. In France, the supervisory authority with responsibility for personal data protection is the CNIL (www.cnil.fr).

7. Contact and complaints

For more information, to exercise your rights or file a complaint or ask a question concerning the protection of your personal data, please contact us on booking@agencefrimousse.com or using our [contact form](#).

8. Updating of the Information Note

We may amend this Information Note occasionally, for example to reflect with changes of applicable regulation, technological progress and good business practices. We will inform you in the event of any substantial changes.